



The NEHEMIAH Group

President & Founder
Amir M. Khan

The Nehemiah Group is a 501c3 non-profit community development and social service corporation committed to serving the underserved and empowering the underprivileged.

Founded in 1999, The Nehemiah Group exists to equip, mentor, counsel, and empower transitional men and women striving to recover from a life of crime and life-controlling problems. We provide a comprehensive approach to Human Renewal believing that developing urban structures is not as vital as developing its people. Our vision is to provide a refuge for people desperately seeking to change their behavioral destructive lives, to become productive and healthy members of society.

The word reentry was first used by astronauts to signify the trip by spacecraft back to earth. Today the word is better understood as a process of leaving prison and reintegrating back into the community. From outer space to earth, from prison to our communities, the process of reentry must be meticulously managed in order to be successful.

Each year more than 650,000 inmates are released from Federal and State prisons to be reunited with their communities and families. Statistics have shown as many as two out of three returning inmates will be re-arrested within three years of release.

Many families are struggling with the devastating effects of incarceration. At The Nehemiah Group, we are working tirelessly to address these difficult topics.

strength in leadership

Amir Khan is not only the Founder of The Nehemiah Group, but some of his additional accomplishments are:

- Current President of NextGen Wireless: A cutting edge, lead provider of 4G wireless technology in the Manhattan market.
- Previous Owner of American Printing Company: Premier South Jersey printing company employing over 100 people
- Former owner of KPBA Radio Station: 1st full time minority owned radio station in Pine Bluff, AK.
- Founder of Excel Communications: Nations largest cell phone distributor.



IE³ - The Answer to Recidivism.

About 18,000 inmates are annually released from New Jersey correctional facilities, with 70% of adults re-arrested within three years.

Nehemiah Group's IE³ Mentorship Program provides a four tier, holistic approach in addressing recidivism. Studies have shown that in-system preparative services like counseling and job training are good but not enough to ensure the successful reentry of the inmate back into society. We believe that it takes a much deeper strategy to address the needs that the returning inmate faces. Our four step process begins at Incarceration and moves through Education, Employment and Entrepreneurship; our program establishes a purposeful mentor/mentee relationship.



Step One: Incarceration

The reentry process must be started during the intake and assessment of the inmate which occurs within the first month of incarceration. A case manager will conduct a full risk/needs assessment. Duties include screening, evaluation, analysis, and pre-release planning in order to determine the appropriate social service agency to meet identified needs working in conjunction with the mentor coordinator.



Based on the risk/needs assessment, mentors will be matched with inmates for at least one year. Mentors will work with community organizations and the mentees' family to bridge the gap between life inside and outside of prison. Statistics have shown that mentorship programs have reduced recidivism by 50% nation wide.

Step Two: Education

According to US Department of Justice statistics, a significant number of inmates do not have a high school diploma or GED. In fact, 68% of state inmates' academic levels are sixth grade or lower. The Nehemiah Group's IE³ Program will provide access to the following services:

- GED/educational classes
- Resume Writing
- Life/Social Skills
- Substance abuse counseling
- Cognitive behavioral treatment
- College accredited courses
- Vocational and Computer training

Career counseling and educational guidance will be provided to ensure that the mentees maximize their potential and efforts.

strength through vision

It is our visionary approach to recidivism that gives the IE³ program its strength.



Step Three: Employment

Many ex-offenders have difficulty finding permanent employment because they lack experience, a work history, and occupational skills.

We have formed strategic partnerships with various entities that offer employment opportunities to ex-offenders. These employers are compiled in a database where our clients are matched by an employment specialist according to his/her unique strengths and abilities. Due to the current economic crisis, the Nehemiah Group has implemented a Job Creation component in order to keep our clients working despite the rising unemployment rates. The Nehemiah Group understands these barriers and will attempt to overcome them by providing transitional services for ex-offenders at their most vulnerable stage of rehabilitation—immediately after release.

Step Four: Entrepreneurship

The driving passion of the Nehemiah Group manifests itself in a progressive nonprofit solution that is single-handedly changing the way private institutions and state governments view correctional facilities. This passion is based on the idea that prison inmates have a massive reservoir of untapped potential once expressed in illegitimate business endeavors. By linking top business and academic talent with program participants through an MBA-level curriculum, The Nehemiah Group seeks to redirect mentees into legitimate enterprises, leveraging their proven entrepreneurial skill-sets to inspire an even deeper change. Owning their own businesses will allow them to "pay it forward" and employ others who like themselves, needed help.

strength by design

The Nehemiah Group is designed for strength through its diverse approach to addressing a wide variety of community needs.

Outreach Programs

The Nehemiah Group strives to stay connected to the communities it serves through various community based outreach programs. These have included but are not limited to:



Spring Food Distribution: Each year around Easter time, we distribute thousands of pounds of food to needy families. We also provide medical screening, dental screening, free haircuts and children's activities.

When reformed felons are given the opportunity, appropriate training and a shot of hope, life transformation isn't only possible, **it's actual.**



Thanksgiving Feeding: Every Thanksgiving, we bus hundreds of people from the area's homeless and battered women's shelters and treat them to a banquet style dinner at a local catering hall.



Christmas Bike and Toy Give-away: At Christmas, we partner with local stores to purchase thousands of dollars worth of toys and bikes to give away to needy families. This annual event brings Christmas cheer to children and adults alike.

Stable Housing

The Genesis House is the answer to the issue of stable housing for ex-offenders seeking reentry into society. These housing units are clean, renovated, safe environments that allow the residents to focus on their own "Human Renewal" and not their living conditions. The goal of the Genesis house is not only to house residents, but also give them the life skills necessary to succeed. Many of them never had a budget or have been taught to handle money. Through a "stair-step" approach, the residents move from little control over their pay checks, to partial control through supervision, to delegated control with little monitoring.



Rebuilding Communities One family at a time.

Collaborative efforts provide education, job training, stable housing, and next level entrepreneurship to participants in the program. The ultimate goal is to achieve "Human Renewal" and create a cycle of success.



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